Raynard & Peirce Inc. 96 Main Street – PO Box 847 Canaan, CT 06018

February 6, 2009

To: Members of the Labor Committee

Re: HB 6187 Paid Sick Leave

I strongly oppose HB 6187 which would require Connecticut employers to provide paid sick leave. This is a burden which is guaranteed to increase the cost of doing business in Connecticut. As for the 50 employee minimum, we have been down this slippery slope before; we know this is only the first step and it will eventually/soon be expanded to all businesses.

Ours is a small business; the current sick leave policy is designed to meet the needs of our employees while still caring properly for our clients. This bill will force us to reevaluate this and other benefits we provide our employees.

Please remember that small business provides over 70 % of the jobs in the U S. Our legislators don't seem to be able to connect the dots.

I urge you to vote no.

Sincerely,

Nicholas A. Fanelli, CLU, CPCU, CIC President